

Roof Top Nursery has an outstanding track record and is based in Hackney, we are looking for dedicated Early Years practitioners for our nursery.

The nursery is a provider of highquality childcare and education for young children within a fun, stimulating, and safe environment; working in close partnership with parents as well as providing a differentiated framework for learning to meet children's individual needs.

This is a full-time permanent position starting as soon as possible.

Benefits; We value length of service. Those reaching their 5th birthday with us will have one month of additional paid holiday, to go on the holiday you deserve or just unwind, as a thank you for your hard work.

Leading pay & bonuses; We believe everyone should be part of where we're going – and be rewarded for helping us get there. That's why we've created a bonus structure that celebrates our successes and motivates our teams to deliver.

Enhanced holiday; Your holiday increases the longer that you are with us, plus an additional 6 days for excellent attendance and timekeeping. Additional bonuses for outstanding staff performance, loyal staff, inspiring ideas, and motivating the team.

Your family is our family; Enhanced maternity, paternity, and shared parental leave mean that you won't have to worry about time off. Emergency childcare days plus our nursery discount help when you return to work. Flexible hours for working mums. Additional leaves compassionate leave, dependent leave.

Your wellbeing; Free breakfast, unlimited drinks, coffee/ tea throughout the day. Free access to our 24-hour counselling helpline. Book in a regular head massage or full body massage, Staff award dinners outs, you work hard for us, so we work hard to help you manage your health, in body and in mind.

Training and development. At Roof Top Nursery we employ amazing staff who are caring, loving, and passionate about their work with children and families. We empower them to reach their full potential. The management team are with them every step of the way as they learn. We provide on-the-job coaching and mentoring for all staff. In house training and development for all staff, Inset day means full training- for all staff 3 times annually, external accredited training to train apprentices and assistants up to level 3 and above – study time is given to gain a qualification. Staff are supported through regular meetings and performance reviews to work towards their learning objectives and goals.